

**BEST A.Ş.  
UNITED NATIONS  
GLOBAL COMPACT  
COMMUNICATION ON PROGRESS  
2019-2020**



[www.besttransformer.com](http://www.besttransformer.com)

# TABLE OF CONTENTS

About our Report	01
Message from the Chairman of our Board of Directors	02
Message from our General Manager	03
About BEST A.Ş.	04
Our Corporate Sustainability Journey at BEST A.Ş.	08
Principles of UN Global Compact	13
Human Resources and Workforce Approach at BEST A.Ş.	15
Ethics and Integrity at BEST A.Ş.	19
Occupational Health and Safety Management at BEST A.Ş.	20
Collective Labour Agreement	23
Development at BEST A.Ş.	24
Social Life at BEST A.Ş.	27
Interns/Trainees and Recent Graduates Program	34
BEST A.Ş. R&D Leader	41
Environmental Management at BEST A.Ş.	42

# ABOUT OUR REPORT

We have prepared the Communication on Progress (COP) Report for the Activity Period I under the United Nations Global Compact that BEST A.Ş. signed in 2019 in order to provide information about company's activities, services, management approach, and the activities conducted for sustainability.

As Balıkesir Elektromekanik Sanayi Tesisleri A.Ş., a responsible company intending to leave a more liveable world for future generations, we signed the United Nations Global Compact that aims to create a common culture of development in the business world.

In all our operations, we act in compliance with 10 universal principles on human rights, working standards, environment and anti-corruption issues.

Having gained an important place both in our country and in the world through the social responsibility activities that we have carried out so far, our company has demonstrated once again its leading role in the industry as the first Transformer Manufacturer of Turkey to sign this compact in order to intensify its efforts to this effect and to take a more active and efficient role in the field of social responsibility.

With the signature that we, as BEST A.Ş., have placed under the compact, we will adapt the principles of the United Nations Global Compact to our business processes as well the corporate values and culture in the best manner possible and as we have done so far, we will continue to fulfil our responsibilities towards our employees, stakeholders and the society.



# MESSAGE FROM THE CHAIRMAN OF OUR BOARD OF DIRECTORS



We live in a period with a great pace of change both in our business and personal life as a result of the developments such as population growth, intense urbanization, climate change and rapid development and widespread deployment of technology. Under these circumstances, a more inclusive and more efficient and sustainable development model has become a requirement.

The goal of improving the future generations' standards of living can only be achieved when all relevant stakeholders, including in particular the business world, public institutions, and non-governmental organizations, come together around such a model.

As Yircali Holding, we started our industrialist activities during the foundation years of our Republic. We tried to overcome the shortage and impossibilities experienced all around the country during our very first years of establishment through our objective of social solidarity and industrialization. Since those days, we have made our investments to contribute in the welfare of large groups.

We have always rigorously dealt with the issues such as ethics, employee rights, social interests and respect for the environment which are considered under the heading of sustainability today. In addition to the support that we have provided for professional organizations related with our business, we have also pioneered social, cultural and environmental initiatives, including education in particular.

I am very pleased to see that many values that we have adopted since the past are now aimed by other companies as well under the umbrella of sustainability. I wholeheartedly support that some principles and values that we have accepted as the rules of unwritten constitution so far will, from now on, be handled within the framework of the UN Global Compact, and gain an institutionalized structure according to international standards.

Yours sincerely,  
A. Rona YIRCALI



# MESSAGE FROM OUR GENERAL MANAGER



As the first Power and Distribution Transformer Manufacturer in Turkey to sign the UN Global Compact, we are pleased that we have shown our pioneering role in the sector once again.

The way we fulfil our primary duty is as important as the duty itself. While accomplishing the goals that will lead our company to success, we consider it as our primary duty to ensure that our employees show respect to their company that they work for, the society and their environment.

We would like to note that with our journey that started in 1966 as the first and only local and national company in Turkey, we focus on preparing a more liveable future for our future generations and for the environment and society with our products and solutions in the electromechanical sector and by contributing in the sustainable growth of our country. Without compromising this goal, we will continue to move forward to become a “Global Player” whilst remaining an important stakeholder of our country’s interests by displaying increased growth with the support of our solution partners and by increasing our exports creating added value for our country.

Yours truly,  
Tunç TEZEL



## ABOUT BEST A.Ş.

Founded in 1966, Balıkesir Elektromekanik Sanayi Tesisleri (BEST) A.Ş. is the first high-voltage transformer manufacturer of our country established with one hundred-percent national capital. Ranked as one of the top 150 industrial institutions of our country in ISO 500 list, BEST has managed to become the largest brand of the sector in Turkey with its 250 million TL-worth investment made between the years of 2008-2010. Exporting to more than 80 countries, the company has exceeded the sales revenue figure of 750 million TL in the electromechanical sector with its expanding customer portfolio and references.

Having entered into energy contracting business with AEG Genel T.A.Ş. having 90 years of experience, which was acquired in 2010, our company also continues to be a turnkey solution partner for investors in the field of energy. In addition to transformer production operations in Balıkesir, it also conducts high-voltage electricity contracting activities in its construction sites located in Iraq, Algeria, Georgia, Qatar, Morocco and Saudi Arabia.

Balıkesir Elektromekanik Sanayi Tesisleri A.Ş. (BEST) offers distribution, power, dry-type and special transformer solutions. It exports 61,75% of the products that it produces with 100% national capital as calculated on a turnover basis. Its 2 factories located in Balıkesir cover a total area of 120.000 m<sup>2</sup>. The R&D center that it established in 2010 is considered as the leading R&D center of the energy sector.



## Our Mission

To increase our market share in Turkey and the World at all voltage and power levels in the field of production of Transformers and Shunt Reactors with our technology and know-how developer position.



## Our Values

The way we fulfil our primary duty is as important as the duty itself. Our fundamental values that will lead our Company to success are as follows:

- Our Products and Services
- Our Employees
- Our Revenues



## Our Vision

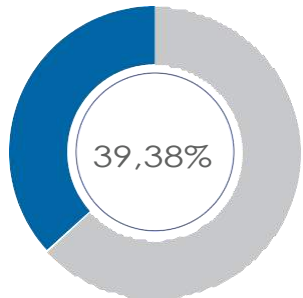
To become a global player in the Transmission and Distribution fields with all electromechanical product groups.

# BEST A.Ş. IN FIGURES

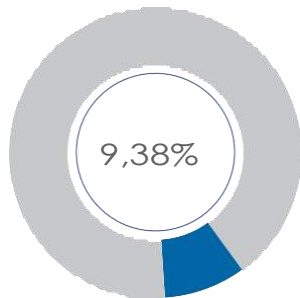


**1120 People**  
No. of Employees

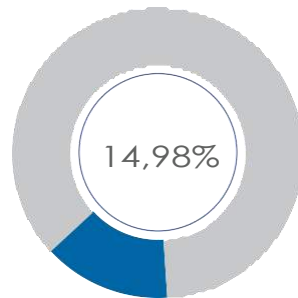
## Shareholding Structure



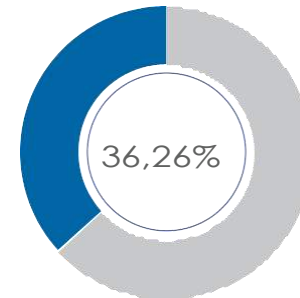
Yırcalı Holding A.Ş.



A. Rona Yırcalı



Mortaş A.Ş.



Other

## Our Production in 2019

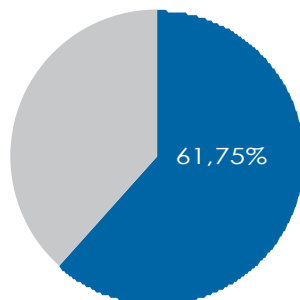
	UNITS	kVA
Distribution Transformer	759	1.486.167
Power Transformer	161	13.504.041
Dry-Type Transformer	357	883.402

## Our Sales in 2019

	UNITS	kVA
Distribution Transformers	708	1.382.701
Power Transformers	150	11.234.371
Dry-Type Transformers	342	916.708



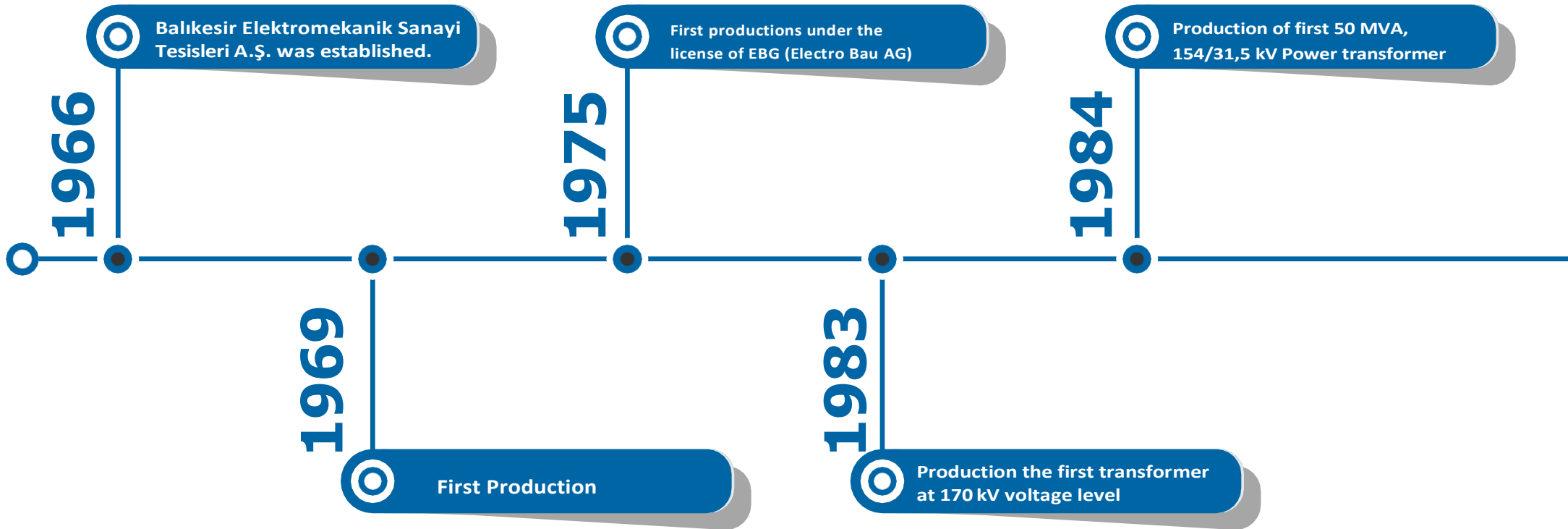
# BEST A.Ş. IN 5 CONTINENTS & 84 COUNTRIES



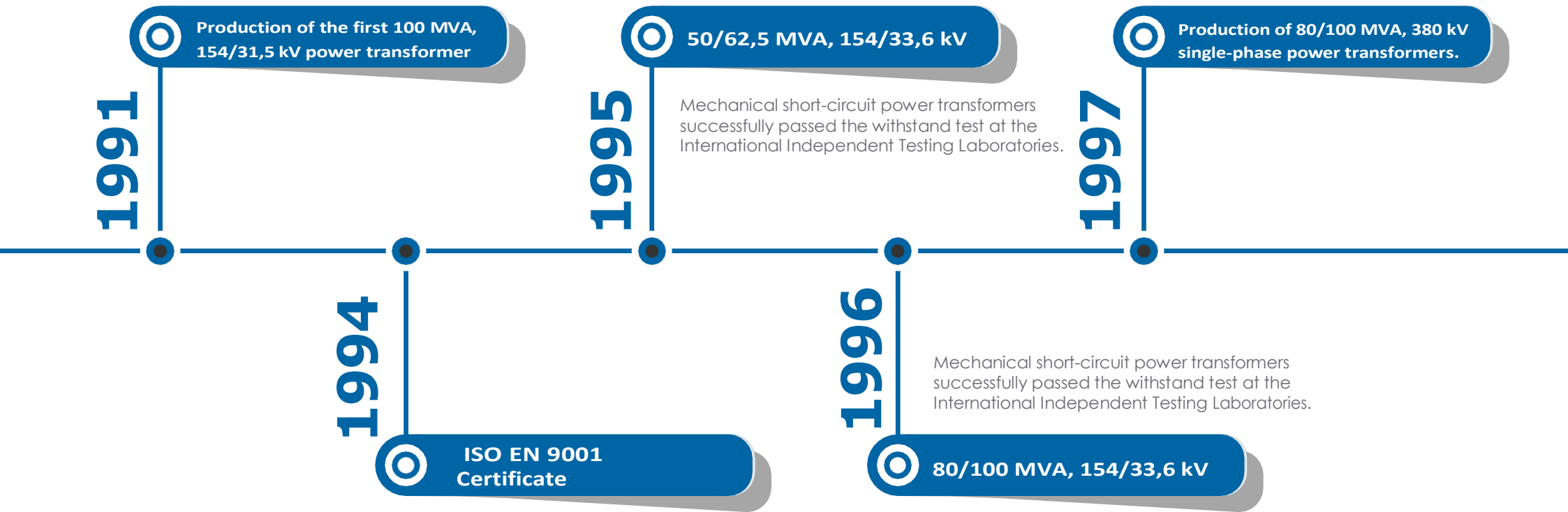
Export sales account for 61,75% of our general sales revenues.

Our overseas marketing efforts have been expanded to 84 countries, with ongoing activities conducted without interruption. These activities are carried out both on the basis of our current customers and countries, and through the entry into new markets and new countries. As a result of such efforts, we have added to our field of activities the following countries: Qatar, Saudi Arabia, Ukraine, United Kingdom, Jordan, Lebanon, Nigeria, Russia, United Arab Emirates, Turkmenistan, Kyrgyzstan, Bangladesh, Vietnam, Malta, Denmark, Malaysia, Yemen, Syria, Kazakhstan, Fiji, France, Ghana, Uzbekistan, Ireland, Iraq, Honduras, Ethiopia, Azerbaijan, Egypt, Turkish Republic of Northern Cyprus, Bahrain, Guatemala, Palestine, Germany, Sudan, Rwanda, Burundi, Indonesia, Mozambique, Tanzania, Gambia, Israel, Afghanistan, the Netherlands, the USA, Belgium, Morocco, Cuba, Libya, Canada, Algeria, Peru, Venezuela, Sweden, Kuwait, Norway, Thailand, Georgia, Pakistan, Sierra Leone, Kongo, Tajikistan, Estonia, Bulgaria, Latvia, Finland, Iceland, Togo, Senegal, Kosovo, Austria, Bosnia and Hercegovina, Czechia, Dubai, Spain, Italy, Romania, Tatarstan, Tunisia, Oman, Sri Lanka, Brazil, Portugal, and Lithuania.

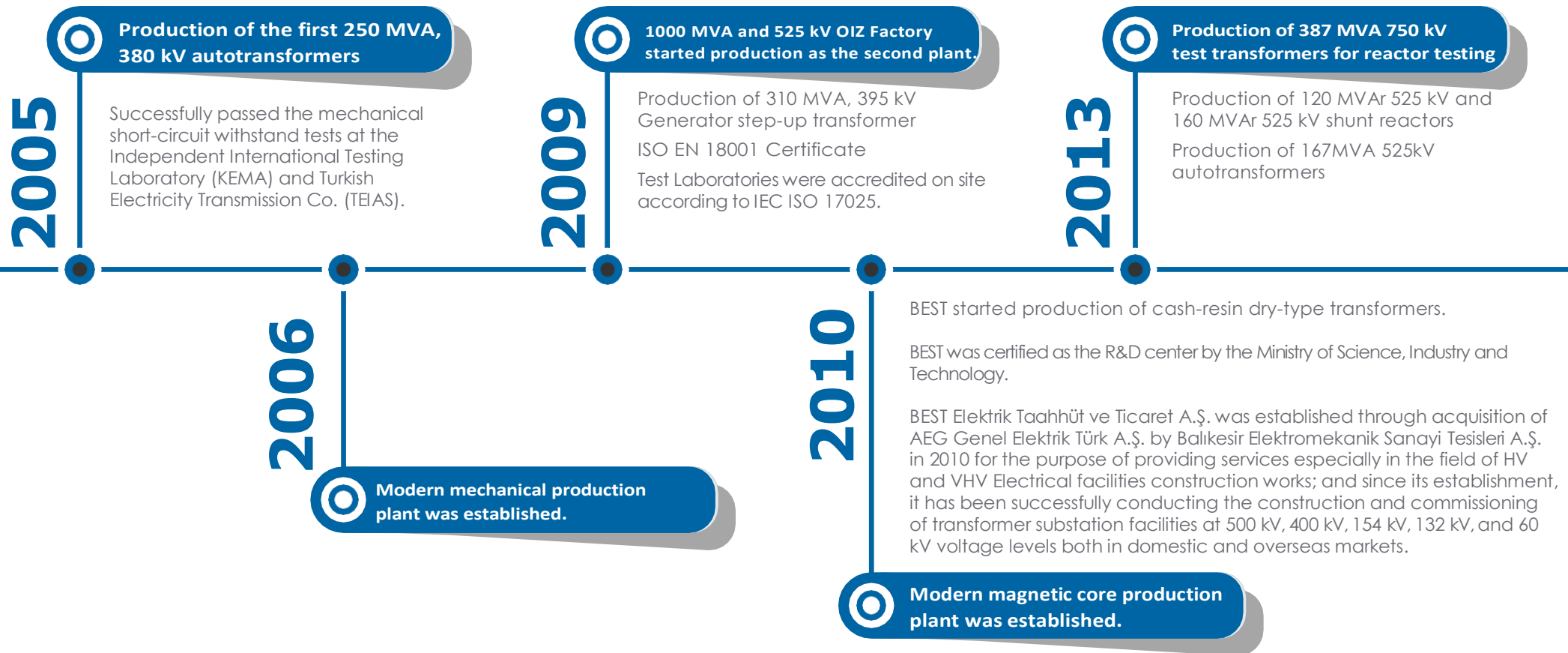
# OUR CORPORATE SUSTAINABILITY JOURNEY AT BEST A.Ş.



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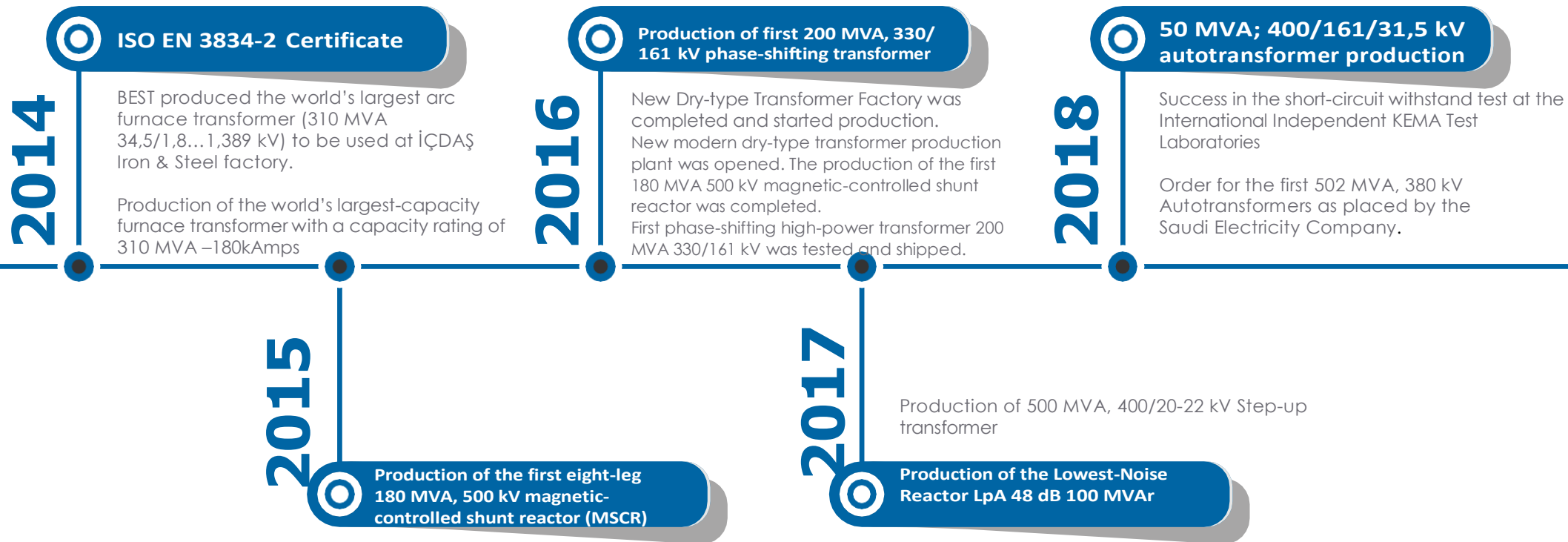


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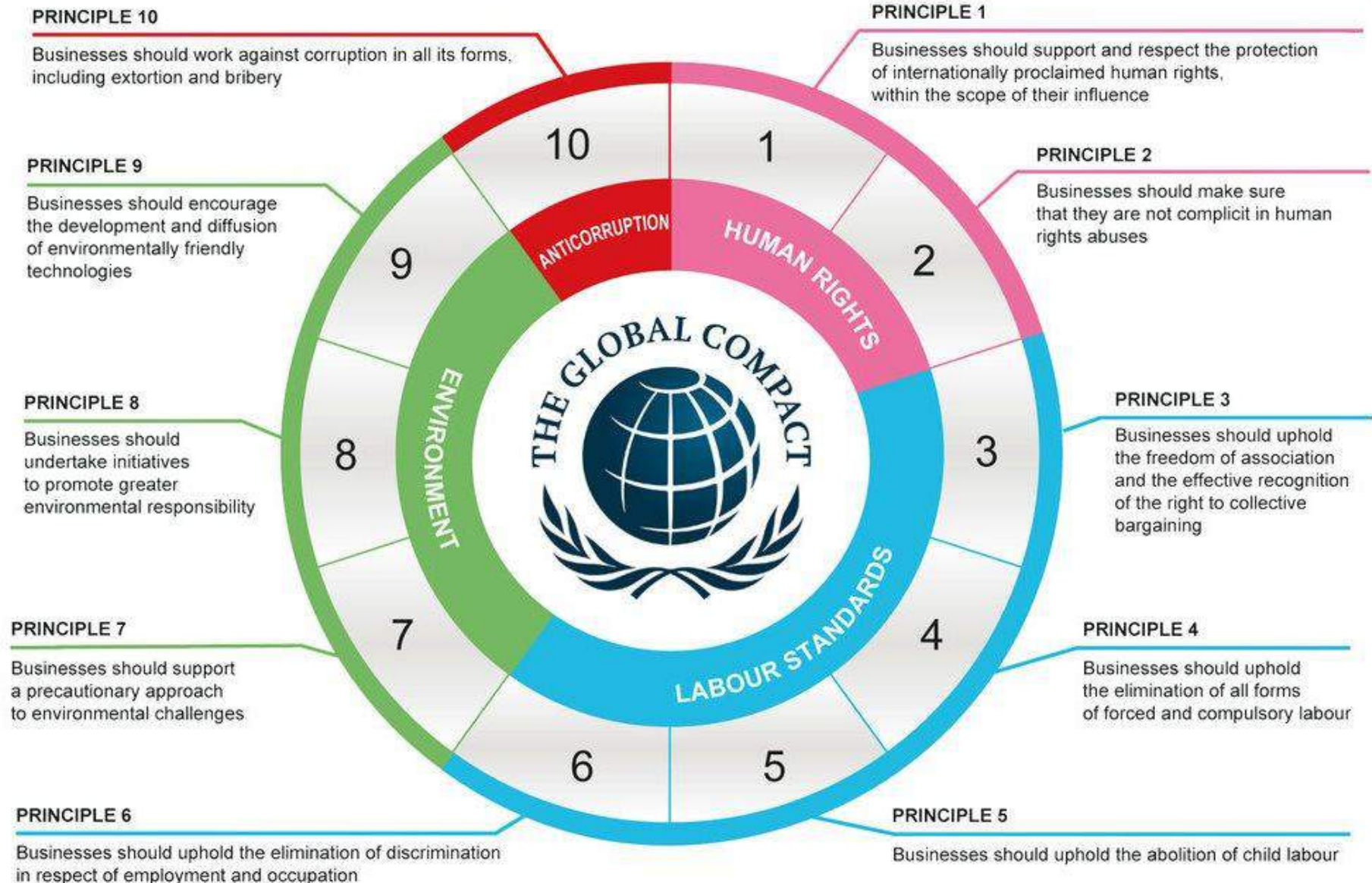




**OUR APPROACH ON  
GLOBAL COMPACT  
PRINCIPLES**



# UN GLOBAL COMPACT 10 PRINCIPLES





# Human Resources and Workforce Approach at BEST A.Ş.



Our primary goal is to ensure sustainability of a human resources structure that will enable BEST A.Ş. to achieve its objectives and to fulfil its commitments. The main principles that we take into consideration while establishing such sustainability are specified below:

**Justice;** To act fairly in all processes that concern our employees, starting from the recruitment process.

**Respecting Employees;** To develop systems that will increase work efficiency of employees and that encourage success and creativity. To ensure work environments and working conditions that increase corporate reliability and employee satisfaction.

**Respecting Laws;** To take legal provisions into consideration in establishment and implementation of business principles of BEST A.Ş.

**Encouraging Development;** To develop systems for personal and professional improvement of employees with the awareness that the success of BEST A.Ş. can be measured with the success of its employees.

## Respect for Human

We sincerely believe that respect is at the heart of success and we advocate this culture with great sensitivity, from top management to the lowest units. It is the deepest function of HR in our company to protect the success of BEST shaped by the principle of being an individual with self-esteem and self-discipline, by developing and expanding these values and constantly monitoring them across the organization.

## Doyen Businessman of Anatolia Honorary Award

Rona Yırcalı, the Chairman of the Board of Directors of Yırcalı Holding, was awarded with the “Doyen Businessman of Anatolia Honorary Award” given for the first time this year.



23.03.2019



02.05.2019

## Respect for Human Award

BEST A.Ş. won the “Respect for Human Award” granted by Kariyer.net for the 5<sup>th</sup> time this year.

## People Management Congress

BEST A.Ş became the session sponsor of the 17<sup>th</sup> PERYÖN People Management Congress.



06.05.2019





“Developing  
employees create  
developing  
institutions.”

BEST 2019  
Development Champions received their prizes  
from Human Resources & Industrial Relations  
Director İsmail Orhan Sönmez.



# “ WOMEN ARE EVERYWHERE!”

Balıkesir Elektromekanik Sanayi Tesisleri (BEST) A.Ş. celebrated March 8 International Women’s Day with a pleasant breakfast event held with the participation of female employees. Making donations to TEV for every female employee by virtue of the importance of the day, BEST distributed flowers and shopping gift certificates to female employees.

In the speech given by him in the event organized for Women’s Day, Tunç Tezel the General Manager/CEO of BEST A.Ş. underlined that the proportion of women in the company should be doubled and emphasized the importance of increasing the number of female managers and female employees working in production.

In the event, the exhibition entitled “Women” conveying the story of women in 3 continents and 3 cultures was opened by the International award-winning Photographer and BEST A.Ş. Information Technologies Coordinator Gür Gürelli.



## Ethics and Integrity at BEST A.Ş.

BEST A.Ş. aims to be reliable and respectful towards its partners, shareholders, employees, competitors, suppliers, business partners, society, environment and humanity. While achieving the corporate goals of the Company, our employees act in accordance with laws, the rules of international law and ethical values.

BEST A.Ş. values transparency, integrity and the values of high business ethics above everything in all its activities that it conducts and expect its subsidiaries to act in line with the same values.



All principles forming the basis of our code of ethics and business conduct are based on internationally accepted standards. In all our activities, we adopt and follow the United Nations Guiding Principles on Business and Human Rights. Our human rights commitment is based on international human rights norms and the international labour organization's fundamental conventions on employee rights in accordance with the code of ethics and business conduct.

The violation of human rights within BEST A.Ş. is prohibited. No discrimination may be made on the grounds of religion, language, ethnic origin, disability, marital status, union membership, health status, pregnancy, sect, gender, political and philosophical views. This applies to employment and promotion, wage setting, disciplinary practices, dismissal from work, retirement, working conditions provided, and all relationships with suppliers and customers.



## Occupational Health and Safety Management at BEST A.Ş.

BEST A.Ş. strives to provide our customers, employees, business partners, suppliers and all stakeholders within its impact zone with the opportunity to live peacefully in a work environment that is free from hazards or where such hazards are minimized. To this effect, it intends and tries to become a company setting a good example in terms of occupational health and safety by managing its activities in a manner integrated with quality and environmental management systems in order to achieve the following objectives:

- > Compliance with the laws and regulations on occupational health and safety;
- > Establishment of an occupational health and safety culture based on safe behaviours;
- > Assessment of accident risks and taking corrective and preventive measures;
- > Training and continuously informing our current employees as well as those to be newly employed;
- > Review of our occupational health and safety results as our performance criterion;
- > Implementation of practices aimed at continuous improvement.

## a. General Practices

All employees starting to work at BEST A.Ş. receive occupational safety training before the start of work. Occupational safety training is repeated every year for the currently-working active staff members as well. In addition to general training, the employees designated by their supervisors from every unit receive first aid and firefighting training. The occupational safety training system also includes trainees/interns, visitors and subcontractor company employees. Subcontractor company employees receive training about the area that they will work in and the risks of the work that they will perform before the start of work; and after they complete and sign the work permit, they are allowed to start to work. Visitors may enter the factory area after watching the video prepared for them at the time of their entrance and receiving the security cards containing in-factory directives.



A wide variety of chemicals are used in production; these chemicals must not absolutely be used without the prior knowledge of the department supervisor. The material safety data sheets (MSDS) of such chemicals each are located in the department that they are used in and contain the actions to be taken in case of any exposure.

The noise level in the mechanical workshop is above the exposure limit value specified in the regulation; and working in this area without ear protections is prohibited.

## b. General Risks

There are many cranes at the factory site. The load must not be approached while materials are carried by crane. Transportation vehicles like forklifts and pallet trucks have the right of way; attention must be paid during the passage and especially reverse manoeuvres of such vehicles.

While wandering around the production site, care must be taken to use pedestrian ways marked with yellow stripes.

Siliceous sheets used in production of cores have quite sharp edges and sharp corners; touching such sheets without gloves is prohibited.





### c. Personal Protective Equipment (PPE)

It is compulsory to use PPEs in every unit according to the risks of the work performed. For example, it is required to use a welding mask while welding, gloves while working on siliceous sheets, ear protections while working in the mechanical workshop, and masks and overalls in paint shops. All PPEs are selected together with department supervisors, employees and the occupational safety specialist according to their properties as required by the risk and purchased after trial use. As a general rule, it is required that production workers must always wear work shoes, helmets and work clothes and the other employees must wear helmets while entering the production area.



### d. Emergencies

The numbers of the first points of contact to be called and the first actions to be taken in case of an emergency are specified in the Emergency Instruction hung on the occupational safety bulletins located in each workshop.

In addition, the staff members working in the related workshop and assigned to the firefighting and first aid team are also posted on such bulletins; furthermore, the staff members assigned to such teams also have badges attached onto their clothes. There are gaseous and powder fire extinguishers, fire cabinets and hydrants located in many points of the factory site for use in case of fire; and there are automatic foam fire extinguishing systems in critical areas like oil storage facility. When the emergency siren goes off, you must leave from the nearest emergency exit point as soon as possible and go to the designated assembly areas.



### e. Near-Miss Event/Hazard Reporting System

Near-miss event is defined as an undesirable event that do not go wrong by chance and not causing any accident, injury, loss of production or damage or a hazard that has been overcome without any damage. Such events must be reported to the near-miss event kiosks located in workshops in order to identify and eliminate the reasons and to prevent the recurrence of such events occurring within the factory site. Such reports are evaluated by the occupational safety specialist and necessary actions are taken.

## Collective Labour Agreement



According to the agreement signed for three years covering the period of 01.01.2019 - 31.12.2021, the following increases have been made;



**26.30%**  
**increase in**  
**salaries**



**Increase at the**  
**inflation rate in 18**  
**social benefits of**  
**varying contents**

In addition, the seniority-based wage increase applied at BEST A.Ş. only in Turkey has been continued with further expansion. The sacrifice made by the employer under the difficult economic conditions of the sector and the country has pleased not only over 1000 employees, but also the public.

## Development at BEST A.Ş.



Our training and development programs are designed in order to make our employees productive, to increase their performance and to improve BEST A.Ş. at the same time. Trainings specifically planned for our employees start with the "Orientation Program" in order to ensure quick and easy adaptation to BEST A.Ş.; they are continued with the activities improving the competencies of employees based on their performances and guide them throughout their learning process. Our purpose is to take improvement opportunities in business life together with our employees. Training plan and budget are discussed with department managers every year and drawn up according to the targets and strategies of our company for the relevant period.

Planned trainings are provided to employees throughout the year by using internal and external training resources. All trainings are considered as integral parts of career planning. As BEST A.Ş., we support our employees in case that they want to improve their academic careers with post-graduate and doctorate studies.

### In-house Trainings



**6,63 hours of training per person**



**received by 1387 employees**

### Outsourced Trainings



**2,70 hours training per person**



**received by 116 employees**





09.01.2019

## Oracle Cost Training

BEST A.Ş. employees completed the first session of Oracle Cost trainings.

## BESTex

BEST A.Ş. R&D Manager Ahmet Kerem Köseoğlu informed BESTex participants about "What are we researching? and What are we developing?" within the scope of "Getting to Know Each Other" project.



13.01.2020



31.01.2019

## Quality and Communication Training

BEST A.Ş. shuttle service drivers completed Quality and Communication Trainings.

## Getting to Know Each Other

BEST A.Ş. Project Management Director Cengiz Uyguner and Expert Project Manager Arif Anil Babacan informed BESTex participants about "Project Management for Everyone" within the scope of "Getting to Know Each Other" project.



02.03.2020





## SOCIAL LIFE AT BEST A.Ş.







## BEST FAMILY CELEBRATED THE NEW YEAR TOGETHER

The cocktail that started with the presentation of HR & Industrial Relations Director İsmail Orhan Sönmez continued with the reviews of 2019 and the targets for 2020 as presented by BEST A.Ş. General Manager/CEO Tunç Tezel. In the cocktail, 69 employees completing their 10<sup>th</sup> year of service were rewarded with watches as presented by Turkish Metal Union Branch Manager Nedim Veske and Core and Electrical Production Manager Gökçen Er; 6 employees completing their 15<sup>th</sup> year of service were rewarded with a republic gold coin as presented by the Factory Director and İstanbul Office Manager Hayri Devrim Demirbaş; and 4 employees completing their 20<sup>th</sup> year of service were rewarded with traveller's checks as presented by the General Manager/CEO Tunç Tezel. Employees sensitive to occupational health and safety received their near-miss event awards. Employees supporting R&D studies and activities received their awards from the R&D Manager Ahmet Kerem Köseoğlu.

Promoting the social life of the region with the support that it provides for the institutions that it took a role in the establishment and development of, such as Sırrı Yırcalı Anatolian High School and Müşerref Yırcalı Nursery School, Rona Yırcalı Child Care Unit, TEV, Hisar Education Foundation and METU Development Foundation, BEST A.Ş. continues to stand by the local people of the region with its social responsibility approach in addition to the employment and added value that it creates.



Nearly 50 kg of lids and caps was delivered to Izmir TOFD officer on 09 January 2019 before the wheelchair distribution ceremony planned to be held in February in order to provide hope for the people in need.



The wheelchairs bought with the blue lids/caps collected across Turkey were distributed to those in need in the Aegean Region through TOFD (the Spinal Cord Paralytics Association of Turkey) Head Office in Izmir on 04 May 2019.

The wheelchair provided for BEST A.Ş. employee's spouse with the contributions of blue caps/lids collected in our Company was directly delivered to their home.





## Sports Facilities at BEST A.Ş.

BEST offers its employees sports facilities such as canoeing, mountaineering, trekking, football, volleyball, basketball, table tennis and chess in addition to a comfortable and modern working environment, and training and personal development opportunities.





## BEST Table Tennis

Our former General Manager Dursun Özman, our Product Quality Manager Orhan Karasu and GT Core & Electrical Production Manager Gökçen ER presented their medals to the Table Tennis champions.

17.04.2019

## BEST League 2019

The "BEST League" 2019, the traditional tournament of BEST A.Ş. and the biggest local football tournament of Balıkesir, ended after 32 matches played with the active participation of nearly 300 BEST employees in September. The final match between Leakage Current and Final Shipment ended in a 0-0 draw. After penalty shoot-outs, Leakage Current became the champion of the BEST League 2019. The top three companies (#1 Leakage Current, #2 Final Shipment, #3 Sports from Winding) received their awards from our Board Member and Finance Director Sinan Yırcalı. Ridvan Gülseren became the top scorer with 7 goals in the tournament.



01.11.2019



24.12.2019

## BEST Runners Team

Participated in the race of Longest Night/  
Run or Ride.



## BEST Runners Team

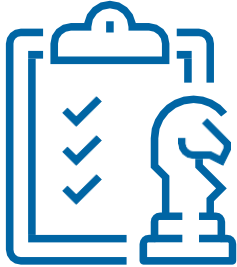
Participated in Kaz Dağları / IDA Ultra  
15K Race.



02.12.2019



09.03.2020



## BEST Chess Tournament

Oracle Database Senior Engineer Armağan Özdemir took 1<sup>st</sup>, HR & Industrial Relations Director İsmail Orhan Sönmez took 2<sup>nd</sup>, and the Project Management Assistant Specialist Efkan Engin took 3<sup>rd</sup> In the chess tournament organized for the first time under the roof of BEST A.Ş.



# Interns/Trainees and Recent Graduates Program

At BEST A.Ş., one of the Turkey's leading companies in the employment of qualified staff, 65% of blue-collar employees are graduates of Vocational High Schools and 28% of such employees are graduates of Vocational Schools of Higher Education.

Currently, there are 220 university-graduate employees working under the roof of BEST A.Ş., 149 of whom are engineers.

Acting in collaboration with the occupational high schools in the region through the channel of National Education and with some major universities across Turkey for mandatory and summer internship programs, BEST A.Ş. trains nearly 200 interns every year under its roof.



Our Student Interns



11.02.2020 We are ready to meet with YTU students at RLC days.



20.02.2020 We are ready to meet with ITU students.



27.02.2020 We are ready to meet with METU students.

Participating in the vocational training courses organized by İŞ-KUR (Turkish Employment Agency) with the highest rate of participation in its region, BEST A.Ş. has so far allowed 592 people to receive on-the-job training within the scope of this program; and employed 360 of them.

Aiming to raise awareness in the technical schools of the region and to provide the students with a vision, BEST A.Ş. holds promotional events for all Vocational Schools of Higher Education and Vocational High Schools across the city of Balıkesir; provides students with guidance on business life and private sector issues and informs school administrations about internship and employment opportunities.

In addition, BEST A.Ş. participates in the career days of important universities of Turkey every year.



07.03.2019

The students of Balıkesir University Department of Business Administration had their corporate communications class with the Human Resources team of BEST A.Ş. under the supervision of Professor Oya İnci Bolat. In the class, students were informed about the corporate culture of BEST A.Ş. and the expectations of business life.



13.06.2019

Within the scope of "Biotrafo", the European Union-supported H2020 project of BEST A.Ş., our R&D personnel Ramazan Altay gave the presentations "CFD analysis of power transformer with natural ester and mineral oil" and "Performance analysis of natural esters in a geometry of a 100 MVA transformer" in Spain.



21.04.2020

BEST A.Ş. blue-collar recruitment exams. Even if the world stops, WE continue to grow!



20.05.2020

We welcome 40 new soldiers of BEST production army employed during COVID Period.



10.04.2019

BEST A.Ş. was at  
Balıkesir 6<sup>th</sup> İşkur  
Employment Fair.

BEST A.Ş. Human Resources & Industrial Relations Director İsmail Orhan Sönmez explained the Human Capital and Personal Brand Value to the students of 17 Eylül University on Wednesday, April 10, and to the participants of Balıkesir Employment Fair on April 11.



11.04.2019





18.04.2019



BEST A.Ş. HR Business Partner Zafer Mizan, Mechanical Design Manager Necati Nogay and Production Development Engineer Burak Baydeniz came together with vocational high school students within the scope of the project "From Design to Production".

The 112,5 MVA, 380 kV power transformer produced by another manufacturer and located at Arkun HEPP owned by ENERJISA, which failed in 2019, was successfully commissioned on site after completion of the necessary revision, repair, maintenance, and testing processes at our BEST A.Ş. Balıkesir OIZ factory. Thanks to the total performance that we displayed as BEST A.Ş. throughout this difficult process, starting from the disassembly on site, and including the following inspections and surveys at our factory, performance of repair works with optimum solution proposals, compliance with production completion deadline and energizing of the transformer on site on the planned date; we have been rated by ENERJISA as the Superior Performance Supplier of 2019. As BEST A.Ş., we are proud of providing similar services for all transformers across the world, regardless of their original brands.



04.06.2020



23.10.2019

BEST A.Ş. Europe and Turkic Republics Project Manager Selda Çavdar came together with students to share her experiences in the business life as a woman at "IEEE - CafeTeaWiety" event of Balıkesir University.



27.12.2019

BEST A.Ş. Material Management Senior Engineer Meltem Aslantaş and Test Laboratory Specialist Engineer Başak Kılıçlar met with students at "Career Days" of Sırrı Yırcalı Anatolian High School.



28.11.2019

BEST A.Ş. pleased the students of Sındırgı Yağcıbedir Secondary School. Unused uniforms were delivered by BEST Human Resources & Industrial Relations Director İsmail Orhan Sönmez and Customer Services & Service Manager Gürkan Can to the school principal and physical education teacher in order to increase the sports opportunities of students.



“Balıkesir 1<sup>st</sup> Human Management Summit”, the first and largest people management summit of Balıkesir” was held under the main sponsorship of BEST A.Ş.



07.11.2019

The students from Balıkesir Sırrı Yırcalı Anatolian High School visited our factory for a technical tour.



29.11.2019





11.03.2020

A. Rona Yırcalı, the Chairman of the Board of Directors of BEST A.Ş., visited the Governor Ersin Yazıcı and while he provided information about the activities for construction of a new modern school with 32 classrooms, the protocol of "Sırrı Yırcalı Anatolian High School" (SYAL) was also signed.

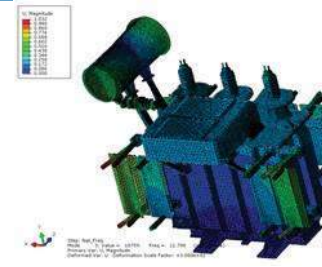
While A. Rona Yırcalı expressed his happiness about the reconstruction of a long-established school with a history full of success, he stated that he wished that the school would be completed and opened for education as soon as possible.



# AR-GE LİDERİ

Bir YIRCALI HOLDİNG kuruluşu olan BEST - Balıkesir Elektromekanik Sanayi Tesisleri A.Ş farklı sektörlerden 250 firmanın yer aldığı Türkiye'nin Ar-Ge (Araştırma - Geliştirme) Şampiyonları listesinde ilk 50'ye yerleşerek büyük bir başarıya imza attı

Ar-Ge alanındaki başarıları ile ödüllenen en başarılı kuruluş olan BEST A.Ş., ülkemizdeki en başarılı Ar-Ge merkezleri arasında yer alarak 2020 yılında kurulan Türkiye'nin Ar-Ge Şampiyonları listesinde ilk 50'ye yerleşerek büyük bir başarıya imza attı. Balıkesir Elektromekanik Sanayi Tesisleri A.Ş. (BEST A.Ş.) Yürütme Kurulu Başkanı Rona Yırcalı, "Balıkesir'in Gururu Best, Hem Araştırıyor Hem Geliştiriyor" dedi.



# AR GE 250

TÜRKİYE'NİN AR-GE  
HARCAMALARI EN  
YÜKSEK 250 ŞİRKETİ

## BEST A.Ş. R&D LEADER

Honoured as the first R&D Center of energy sector established in November 2019, BEST A.Ş. R&D Center is among the leading R&D Centers of Turkey with nearly 80 employees, nearly 40 projects per year and annual R&D expenditures over 3% of sales revenues.

It is above the average of the EU and Turkey in terms of expenditures; and among the top 50 R&D Centers of Turkey in terms of project implementation. It continues to contribute in the company and the country with its EU- and TÜBİTAK-supported projects.





## Environmental Management at BEST A.Ş.



As BEST A.Ş., we aim to fulfil all obligations falling on our part to protect this world that we will leave to our children against pollution.

Any and all hazardous and non-hazardous wastes generated by our business are stored in a manner that will not damage the environment, and moved and disposed of through licensed organizations pursuant to the regulations of the Ministry of Environment and Urbanization.

Recyclable wastes are sorted at source within our establishment and recovered for production.

Balıkesir Elektromekanik Sanayi Tesisleri A.Ş. has TS-EN-ISO 14001 Environmental Management System certificate.

### In 2019

- 315.125 kg of hazardous wastes
  - 86.850 kg of packaging wastes
  - 1.982.045 kg of metals
  - 296.899 kg of wood
- were sent for recycling.





### a. Wastes:

Non-hazardous wastes (paper, cardboard, nylon, glass, metallic scrap, etc.) and hazardous wastes (waste oil, paint slurry, waste solvents, contaminated packages, medical wastes, accumulators, batteries, etc..) are stored at the factory site separately and under the conditions specified in the regulations and sent to the recovery/disposal facilities licensed by the Ministry of Environment. At the beginning of every year, the types and quantities of wastes generated in the previous year are reported to the competent authorities.

### b. Sorting at source:

Wastes are sorted at source with coloured waste boxes divided according to waste types in order to ensure that recyclable wastes can be efficiently collected and included in the system. There are waste battery collection boxes for waste batteries in the offices and workshops.

### c. Environmental Permits:

These permits are the permits covering at least one of the issues regarding emission, discharge, noise control, deep sea discharge, and discharge of hazardous substances required to be obtained by the facilities operating in the areas affecting the environment pursuant to the regulation on the permits and licenses required to be obtained as per the environment law. BEST A.Ş. ASB and OSB facilities have the environmental permits on emission.

- Environmental awareness trainings were provided for employees and the subcontractor employees.
- An environmentally-friendly product design was offered to the customer with Eco-Friendly transformer design. (Use of environmentally-friendly paint and vegetable oil, reduced losses, low-noise products and optimized magnetic field)
- Plastic consumption was reduced by abolishing the use of plastic cups in the water treatment system.

# FACTS ABOUT OUR ENERGY EFFICIENCY PROGRAM 2014-2019



**20 milyon kWh**

of energy was saved



**8.500**

saving up to the annual energy consumption of 8.500 houses



**13.000 ton**

of CO<sub>2</sub> emission was prevented



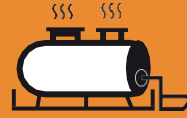
**38.000**

prevention of CO<sub>2</sub> emission up to the CO<sub>2</sub> amount cleared by 38.000 trees

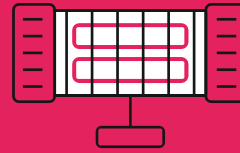


**AYDINLATMA SİSTEMLERİNİN İYİLEŞTİRİLMESİ**

Lighting System Improvement



**ISITMA VE BUHAR SİSTEMLERİNİN İYİLEŞTİRMESİ**  
HVAC and Steam System Improvement



**RADYANT ISITMA SİSTEMİ DÖNÜŞÜMÜ**  
Radiant Heater System Installation



**HAVA KAÇAKLARININ GİDERİLMESİ**  
Minimize Compressed Air Leak



**SOĞUK SU SİSTEMLERİ İYİLEŞTİRMESİ**  
Cooling Water System Improvement



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